



January 10, 2019

To whom it may concern,

I am writing this letter in support of Eugene Pough and his desire to create the Leaders in Training Sports Mentoring Program through the Urban Affairs Coalition. During the time I've known Mr. Pough, he has demonstrated an unfailing commitment to Philadelphia youth and a solid understanding of the unique challenges they frequently face.

I have known Mr. Pough for a few years now, since he began bringing groups of young people through my violence prevention program in his role as the Program and Community Engagement Manager with Mount Airy COGIC's Iron Sharpens Iron Young Men's Mentoring Program. Through our numerous interactions, I have discovered Mr. Pough to be resourceful and organized, thoughtful and ambitious. More important, Mr. Pough has consistently exhibited the qualities necessary for one who hopes to guide young lives in positive directions.

It is for these reasons that I wholeheartedly support Eugene Pough's efforts to create a mentoring program that bears the influence of his various gifts. It is for these reasons that I look forward to collaborating with him in his future endeavors.

Sincerely yours,

Sincerely yours,

A handwritten signature in black ink that reads "Scott P. Charles".

Scott P. Charles, MAPP  
Trauma Outreach Coordinator  
Temple University Hospital  
Robert Wood Johnson Foundation  
Community Health Leader