



**MENTOR**  
INDEPENDENCE  
REGION

Eugene Pough  
1634 E. Duval Street, A  
Philadelphia, PA 19138

April 20, 2018

Dear Mr. Pough,

MENTOR Independence Region was launched in March 2015 to expand the mentoring field's regional capacity to improve the quality of mentoring programs and the quantity of children and youth with access to high quality mentors. We strengthen the field of youth mentoring through collaboration, training and technical assistance, data collection, and advocacy. We are an affiliate of MENTOR: The National Mentoring Partnership and we are powered by Big Brothers Big Sisters Independence Region.

As a Technical Assistance provider through the National Mentoring Resource Center, we provide one-to-one consultation and training to mentoring programs. Mr. Pough, through this work we trained you on the following:

Mentoring 101	4 hours	February 27, 2016
Building a Quality Mentoring Program	8 hours	April 19, 2016

Through these trainings participants learned research-based practices on creating a supportive environment for young people, developing and maintaining healthy boundaries in mentoring relationships, and recognizing essential components of a high quality mentoring program.

Following these trainings, we also consulted you on developing policies and procedures for a mentoring program. We thank you for your efforts on behalf of Philadelphia's youth and look forward to your continued involvement.

Sincerely,

Abigail Ellis  
Executive Director